Official Publication of the Wisconsin Association of Home Inspectors, Inc.





March 2022

Vol. 26, Issue 3

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www.wahigroup.com

President

WAHI Spring 2022 Education House and Training Seminar March 25th and 26th

Holiday Inn Eau Claire South
Earn up to 15 credits! Details and Registration HERE!

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Good day all!

I hope this finds all of you healthy and enjoying the March weather! Personally, I don't do well in the heat so for me, this is fantastic!

Recently, an article in our newsletter on surveillance cameras was brought to our attention. Wisconsin passed a law last year saying that it was within the rights of a homeowner to have them on during activities pertaining to a real estate transaction. Personally, I did not see this legislation as something that would impact how I do business. I conduct myself in a professional manner, follow the WI Standards of Practice and inform the client of my findings, as a result, the cameras aren't an issue for me. There are many sides to an issue, however, and in the article we are primarily sharing how the law reads and how the Department of Safety and Professional Services (DSPS) indicated they would view the scenario presented.

As an association, WAHI is here to share information to help and guide our members. Sometimes that information stems from a situation involving a fellow inspector. We don't mean to single anyone out; we are only trying to provide information and hope you all see it that way. I have always appreciated learning from other's mistakes...to avoid making them myself! It is for this very reason that our chapter meetings and seminar weekends are so valuable too. Be it through social time (Vendor Room Cocktail Party and/or Environmental Initiatives la-BAR-atory), our breaks, lunch, or discussion during a presentation, these opportunities to speak to fellow inspectors has so impacted my career and how I do my job.



(continued on pg 6)



NEXT MEETING: Wednesday, March 16

Social at 6:00 pm & Meeting/Dinner/Education at 6:30 pm

Sconni's Alehouse & Eatery, 1239 Schofield Ave, Schofield, WI 54467

Education: Home Inspector member Tyler Groshek

Tyler will share the changes with the process of building his new home in comparison to

when he built his last home.

For speaker information, or to provide a suggestion/lead, please contact the Chapter President, Mike Carson 715.212.4051



NEXT MEETING: Wednesday, March 2

Check-in by 5:15 pm. & Meeting/Dinner/Education to follow

Meeting may be recorded and available online also - see your email for further details.

Hangar 54 Grill (in CV airport), 3800 Starr Ave, Eau Claire, WI 54703

Education: Jaime Knowlton, Onsite Performance Testing

Jaime will be discussing attic insulation, ventilation and moisture issues, as well as ice

dams - causes and cures!

For speaker information, or to provide a suggestion/lead, please contact Chapter Education Chair, Dan Kegley at 715.497.3458



NEXT MEETING: Tuesday, March 15

Check-in at 5:30 pm & Roundtable/Meeting/Dinner/Education at 6:00 pm

Waverly Beach, N8870 Fire Lane 2, Menasha, WI 54952

Education: Affiliate member Cassidy Kuchenbecker, Environmental Initiatives

Cassidy will present: "I Didn't Know That!" - 10 Environmental Facts to Make You Sound

Smart.

For speaker information, or to provide a suggestion/lead, please contact Chapter Education Chair, Scott Hansen at 920.716.3025



NO MEETING IN MARCH

NEXT MEETING: The 2nd Wednesday (NEW night of the month!) - APRIL 13th

Check-in starts at 5:00 pm & Meeting/Dinner/Education at 5:30 pm

April Meeting Location To Be Determined

Education: To Be Announced

For speaker information, or to provide a suggestion/lead, please contact Chapter Education Chair, Ron Miller at 608.235.9836



NEXT MEETING: Tuesday, March 8

Check-in starts at 5:30, Dinner available starting at 5:45 pm & Meeting/Education at 6:30 pm

The Pallas Restaurant, 1657 S 108th St, Milwaukee

Education: Diane Krueger, Puroclean

Diane will explain the importance of effective clean up methods and how in her industry,

"Timing is Everything!" (i.e. quick action!).

For speaker information, or to provide a suggestion/lead, please contact Chapter Education Chair, Ryan Eigenfeld at 414.795.9018

WAHI NEWS

This is a brief recap of activity in the past month and a preview of what lay ahead. If anyone would ever like further information on something mentioned in this piece, just let me know - julie@wahigroup.com or 414.299.9766.

February 2022

- Act 17 (Home Inspector Bill): DSPS released the home inspector rule draft pertaining primarily to the new education requirement for incoming inspectors and reciprocity with other states that require home inspectors be licensed. WAHI had been given the opportunity to submit a definition of the term "hands on" in reference to the new pre-licensing education requirement. On February 4th DSPS held an online hearing, I represented WAHI at the hearing, Lobbyist Kathi Kilgore and President Ric Thompson, attended to observe only. No other parties attended outside of DSPS staff. We have not received any comment from DSPS regarding our definition of "hands on" training.
- Increasing WAHI Awareness: It's official... WAHI has signed on with a company to
 enhance our Search Engine Optimization (SEO) strategies and increase our digital footprint. WAHI is striving to increase our awareness among realtors, consumers,
 nonmember home inspector/affiliates and those interested in entering the industry.
 As we move forward, we will share ways you can increase your online presence and at
 the same time you help to elevate WAHI's. It takes a village to get the best results!
- YOUR Profile on the WAHI Website: All members are asked to update their profile add a photo, add your logo, submit a Testimonial to be included as a Featured Member on the Home Page, detail your Services Provided, etc.



Julie Arnstein Executive Director

March 2022 and Beyond...

- WAHI Spring 2022 Education House and Training Seminar: Registration is open for seminar attendees and vendors! We'll be at the Holiday Inn South in Eau Claire on Friday, March 25th and Saturday, March 26th. Click HERE for details and registration! Chippewa Valley Chapter here we come!
- Spring Election: In even-numbered years WAHI elects our State Vice President and 4 State-Elected Member at Large positions. This election includes <u>all</u> WAHI members with voting rights, it is in odd-numbered years that our local chapters vote/elect their Chapter-Elected Member at Large. If you have interest in running or learning more about the positions, please contact Nominations and Elections Chair Andy Helgeson at helge4674@outlook.com or 414.377.0266 or me at julie@wahigroup.com or 414.531.3199. See page 4 for important dates!
- GMAR Home & Garden Show: Milwaukee Affiliate member Bingo Emmons of Creative Construction of WI along with his son, Zack and daughter Sam, have AGAIN generously offered to share their booth space with WAHI at the upcoming Greater Milwaukee Association of Realtors Home & Garden Show at the Exposition Center at Wisconsin State Park in West Allis. Show dates are March 25 to April 3. This is an incredible opportunity to increase WAHI awareness not only with realtors, but with the general public as well. WAHI Home Inspectors statewide received an email on Feb 23rd inviting them to participate in the WAHI booth at the show.

You can add your photo, logo, services provided, a testimonial and/or a link to your website to your WAHI profile!

See page 12 in this newsletter for step by step instructions OR submit additions to me at: julie@wahigroup.com

STATE ELECTION

WAHI 2022 STATE ELECTION

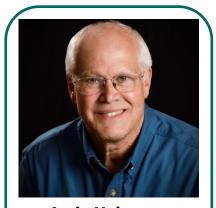
This year Vice President and the 4 State-Elected Member at Large positions will be on the ballot.

It's not too late to make another new year's resolution...to be more involved in WAHI - you don't know what you're missing! There's no time like the present to give back to the association that has given so much to you!

Whether you've been around for years and have seen it all, or are just starting on your inspector journey, all are very welcome at the WAHI table. In fact, new "blood" is always welcome, we get a fresh perspective! Please contact me or Julie if you want to talk it over. I look forward to talking with you and seeing you all at our Spring Seminar in Eau Claire!

Important State Election Dates:

- March 15th Nominations Close
- March 20th Deadline for Candidates to Submit a Bio
- March 25th through March 31st Cast your vote! The election will be conducted via the WAHI website polling feature
- April 2022 WAHI Inspector Announcement of Results



Andy Helgeson Nominations & Elections Chair

Feel free to contact me:

414.315.0266 or helge4674@outlook.com

BOARD MEETING

The next Board Meeting is scheduled for Friday, March 25th at 2:30 pm at the Holiday Inn Eau Claire South. All WAHI members are welcome to attend. Please contact Executive Director Julie Arnstein if you would like to attend to ensure sufficient seating and handouts – julie@wahigroup.com or 414.299.9766.

ANNUAL MEETING

We will hold our Annual Meeting on Saturday, March 26th in conjunction with the WAHI Spring 2022 Training Seminar. The meeting will be held during lunch at the Holiday Inn Eau Claire South. Members not attending the seminar, but interested in attending the Annual Meeting, should contact Executive Director Julie Arnstein to ensure sufficient seating and handouts - julie@wahigroup.com or 414.299.9766.

ARBITRATION COMMITTEE UPDATE

This year's fall seminar ended with an informative presentation by Peter Merrill, President and CEO of <u>Construction Dispute Resolution Services</u> (CDRS), WAHI's current arbitration service provider and Brianne Smith, of <u>Inspector Pro Insurance</u>, who shared her insight on arbitration from the point of view of an insurer.

Peter's presentation displayed his passion and wealth of knowledge on arbitration, which he has been involved with nationwide for many years. He focused on two main points with his presentation:

- 1) A CDRS trained arbiter will always make his/her decision based on the contract in place between the two parties.
- 2) Any judge that dismisses an arbitration clause in an agreement or contract signed by both parties is breaking federal law.

Brianne expressed the confidence that Inspector Pro has in the ability of CDRS to arbitrate complaints against their insureds fairly and the importance of having your inspection agreement signed **before** you begin any part of a home inspection.

I encourage any member with any questions or concerns about WAHI's arbitration program to reach out to me; Peter has expressed his willingness to answer any questions WAHI members may have as well. You can find his contact information at https://www.constructiondisputes-cdrs.com/contact-information.htm

If you have questions about Inspector Pro Insurance, you can find their contact information in their ad in the newsletter.

The WAHI Arbitration Committee is aware of several arbitrations involving WAHI members that were recently handled by CDRS. For privacy reasons, the Committee is not given the personal or business names of the parties involved with the arbitration, only that the arbitration occurred, the complaint details and the decision made. I am asking any inspector member involved in an arbitration to provide feedback about their experience with the arbitration process. The member may remain anonymous, if they desire, and can provide the amount of feedback they are comfortable with. Any information about the process will be very beneficial to WAHI and your fellow members.



David Nason Arbitration Committee Chair

Feel free to contact me:

262.443.8958 or bestinspectionsllc@gmail.com

Stay in touch with the **WAHI Facebook page!**

Our WAHI Facebook community provides the perfect opportunity to: post minutes, make chapter announcements, post meeting changes, start a dialog/ask questions of other inspectors or just see what your fellow WAHI members have been up to.



If you have any questions, please contact:

Bob Turicik 920.892.7654 homeview@wi.rr.com



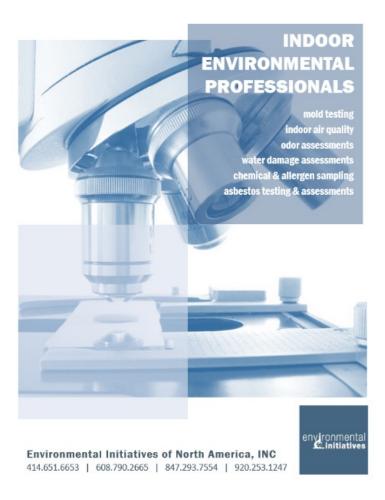
WAHI PRESIDENT (cont'd)

There are always exceptions to the rules. Some sellers think they live in a castle when, after the home inspection, it turns out it is closer to a "gut job"...and of course, it is the inspector's faulty judgment! Situations like that are part of our job and it comes with the territory. Documenting your findings properly is key to keeping yourself out of trouble. The seller may still have "hurt feelings" but unfortunately, that's life sometimes.

On a happier note, the WAHI Spring 2022 Education House and Training Seminar is right around the corner! Sign up and join your fellow members in Eau Claire March 25th and 26th! It has been a while since we have held an event in Chippewa Valley's neck of the woods, and it appears they are putting on a heck of a show!

Now...Defect or Not? Basement "bedroom" with egress. I bring this up because I have recently had a couple conversations about this issue. Not so much about the *egress*, but more so, how to define the room in our reports. With a real estate transaction, it is officially up to the Realtor or the Appraiser to determine what type of room it is - that is not within our scope of work. In my reports, if there is a bed in the room at the time, I call it a bedroom purely for identification purposes. If egress is restricted or missing, I note that in the report and explain that to my client - I make sure they understand. I do a lot more verbally than some inspectors may. When there is a discrepancy between the inspection report and the listing, I instruct the client to discuss it further with their realtor.

Be safe out there! Ric Thompson WAHI President





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See page 10 for an informative article provided by InspectorPro

WAHI LEGAL SUPPORT

Affiliate member Attorney Lauren Triebenbach of Michael Best and Friedrich offers a risk-free, INITIAL consultation to WAHI members with legal concerns. WAHI members have the right to contact any attorney of their choice. Should a WAHI member decide to work with Lauren, the steps below, provided by Lauren, provide an explanation of her services.

- 1. If you receive an email, letter, text, or pleading from a customer, please contact my office.
- 2. I will ask that you provide me with the communication you received plus your inspection agreement and report. If there are other communications related to the claim, I will ask for those too.
- 3. After I review your documents, I will schedule a time to talk to you. Calls generally last 15-30 minutes. I will discuss with you your options, which could include working it out on your own, engaging me to respond on your behalf, or tendering the claim to your insurance company. The strategy I discuss will be based on your specific claim, whether litigation or arbitration has already been initiated, and whether your inspection agreement specifies arbitration as the method of dispute resolution.
- 4. If you don't hire me, you don't get a bill. If you do hire me, the time spent reviewing the case will be included in the final billing.
- 5. Knowledge is power. I want inspectors to know their options so they can the decision that's best for them and their business.

Visit the WAHI Affiliate Member page to contact Lauren: https://wahigroup.com/Affiiate-Members/



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NEW MEMBERS

Chase Collins (Fox Valley)

Home Inspector Member
Collins Inspections, LLC.
248.459.5883
collinsinspections@outlook.com

David Kallie (Milwaukee)

Affiliate Member offering design/build general contractor, new construction and additions
Dimension Design, Build, Remodel, Inc.
262.402.6602
davekallie@dimension-dbr.com
www.dimension-dbr.com

Kanon Kulpa (Chippewa Valley)

Associate/Student Member 715.307.4082 kanonkulpa@gmail.com

Christopher Maksimik (Milwaukee)

Home Inspector Member
A Reliable Home Inspections
262.234.0009
chris.sr@maksimik.com

Rodney Newman (Milwaukee)

Home Inspector Member 847.431.7356 aaa_homeinspect@msn.com

Willy Wayne (Madison)

Associate/Student Member 608.963.6628 wwski13@gmail.com

Jared Freye (Madison)

Associate/Student Member 608.577.6979 freyejared@gmail.com

Dave Kogan (Out of State)

Affiliate member offering support to inspectors
Inspector Services Group
888.854.0798
dave@rwsisg.com
www.inspectionsuccess.net

Ryan Lindner (Chippewa Valley)

Associate/Student Member 715.206.0461 rugglindner@gmail.com

Quddus Miller (Milwaukee)

Associate/Student Member 262.409.9803 joelquddus@gmail.com

Jay Paulson (Milwaukee)

Affiliate member offering gutter cleaning/repair and exterior water management 414.719.1755 office@mkegutterpros.com www.mkegutterpros.com

RISK MANAGEMENT ARTICLE

This article is the sole opinion of the author. WAHI strongly advises you to explore any specialized training and/or certification necessary to perform additional services as a part of your inspections.

AN AGREEMENT DISAGREEMENT: A CASE STUDY

By Tanner Weyland, Content Marketing Specialist InspectorPro Insurance

The following is a real home inspection insurance claim from our insurance claim—archives. To protect the insured's identity, all identifiable characteristics—including names, associations, and locations—have been omitted or removed.

Nine months after performing an inspection on a small, remodeled townhome, one of our home inspectors received a letter from their client. It alleged that the inspector had missed multiple major defects:

- A "completely faulty" roof,
- Major plumbing issues, and
- A "patched-over" sump pump, resulting in ground water coming up from the basement floor.

The claimant demanded a refund of the inspection fee and compensation for the repairs.

Upon receiving the letter, the inspector got in touch with us, his insurance provider, to prepare a response.

The claimant had signed an inspection agreement, acknowledging the scope of the inspection as a limited, non-invasive, visual inspection under the inspector's standards of practice (SOP). Furthermore, in the inspector's report, he had acknowledged multiple issues with the roof and the plumbing. The inspector had also stated that the basement had been remodeled—noting how defects could be covered up—but was "dry at the time of the inspection." Concerning these three issues, the report recommended further evaluation and repairs by a professional. Additionally, for the remodeled basement, the inspector recommended that the clients request the seller's disclosure for the property to reveal any hidden prior issues.

Resolution of the Claim

After discussing the claim with the inspector, our claims team issued a denial of liability on his behalf. The letter defended the inspector's innocence by providing a point-by-point rebuttal to the homeowners' allegations of negligence, showing how the inspector had performed his inspection according to the signed agreement.

The denial of liability letter did not satisfy the claimants. Following a period of silence—during which we assume they spoke with an attorney—the clients came back and claimed that they had not signed the pre-inspection agreement until after the inspection took place. By alleging they hadn't signed prior to the inspection, the claimant hoped to get out of the contract. They could then make demands that were outside of the scope of the inspection and exceeded the inspector's liability.

The limitation of liability clause in the inspector's inspection agreement stipulated that the most a client could hold the inspector accountable for was the cost of the inspection. If the court decided to throw out the contract, that limitation would no longer apply, and the claimants could demand more for the cost of the repairs.

The issue with their assertion: The inspector had a timestamped photo of the claimant signing the inspection agreement before he had begun to inspect.

Despite this proof, the claimants pushed back for several months. Finally, they agreed to sign a release of liability in return for the initial inspection fee—a major victory, considering that their initial ask for repair costs was almost \$20,000 and going to court to defend against the claim would have cost even more.

Key Takeaways

What can you learn from this home inspector's claims experience? We highlight a few of the key takeaways from this case study in the full article. Click the button below to read more.

READ MORE

See our ad on page 7!



MEMBERS ONLY INTERACTIVE FORUM

It has come to our attention that many of you may be unaware the WAHI website hosts an interactive forum on the Members Only page.

We encourage all members to check it out!

This is a very useful tool for communicating directly with fellow members and with our large membership, chances are very good that you will find someone who has a shared experience similar to yours or an answer to your question!

To access the forum section of the website you need to log-in to the website.

See page 12 for step-by-step instructions to log-in to your profile and make use of this additional "tool" and benefit WAHI offers to their members.



UPDATE YOUR WAHI PROFILE IN 5 EASY STEPS

- 1. Go to www.wahigroup.com.
- 2. From the Home Page upper right corner, select "LOG IN."

ENTER your email address on file with WAHI and password.

- *If you have questions, contact Julie at julie@wahigroup.com.
- 3. Once logged in, the upper right corner shows your name,
 - "Change Password" and "Log Out." CLICK on your name.
- 4. You should now be on the "My Profile" page. Select "EDIT PROFILE" in the gray rectangular box.
- 5. After making your updates, **select "SAVE"** in the gray rectangular box at the bottom of the page.



WAHI ARBITRATION PROGRAM

Not every homeowner/inspector interaction goes smoothly.

Although all members are encouraged to make every effort to resolve disputes on their own, we know that is not always successful.

WAHI's Dispute Resolution Program is here for you during those difficult times.

For information, please contact:

WAHI Arbitration Chair David Nason 262.443.8958 bestinspectionsllc@gmail.com

WAHI was recently asked, and answered, a question presented by a Home Inspector member on the "cusp" of retirement.

Must a home inspector continue his/her WAHI membership for the 2 year liability period following retirement to take advantage of the arbitration system in the event of a claim?

If so, at what level...Home Inspector member or Retired member?

While WAHI would appreciate your continued support and involvement as a Retired member, it is not required. Currently, if a Home Inspector member has not renewed their state license they are eligible to renew their membership in WAHI at the Retired status.



An IMPORTANT Announcement regarding Chapter Meetings Online

WAHI has been, and still is, a believer in our approach to education - what I call the "WAHI way"! We still see great value in holding our seminars and chapter meetings in person, with the speaker right there in the room for full interaction, Affiliate members and vendors in attendance to develop relationships of confidence and trust, and last but certainly not least, your fellow inspectors, many sole proprietors like you, to share experience, insight and lessons learned along the way!

But, with all of that said, we recognize the need for online programming from WAHI, the ONLY continuing education provider **focused solely** on WI inspectors, WI Standards of Practice and WI rules and regulations (State Statutes)! Long before COVID entered our lives, we knew that some of our members found it difficult to attend their local chapter meetings for a variety of reasons.

Since COVID, many of our chapters have been recording and/or live streaming their meetings. As a courtesy to our members, as we coped with these strange, uncertain times, we offered continuing education credits for those meetings at no charge. This process has been by trial and error, while not perfect, the chapters did the best they could. We recognize how critical it is for speakers to speak clearly and at a reasonable volume for the value of the presentation to effectively reach our at-home viewers.

Any member not comfortable or unable to attend a meeting in-person may continue to connect with their chapter online (and we encourage that!), however, to earn the 2 continuing education credits there will be a charge of \$20.00 - to be paid through your local chapter treasurer, in most cases. You will be notified by email if your chapter has a different plan in place. WAHI will also be posting one "highlighted" chapter meeting per month on the WAHI YouTube channel — for now, payment and certificates for that will be handled by WAHI Executive Director Julie Arnstein. Watch your email for specific details each month.

There are online service providers who can streamline this process but for now, we are "testing the water" to explore the response from our members and determine our best route going forward.

On behalf of WAHI, I thank you for your continued support of our educational programming and your patience as we embarked on this new path.

OFFICE DEPOT DISCOUNT

Office Max and Office Depot merged some time ago. The Office Max discount program offered to WAHI members no longer exists – the savings became spotty as the merger was coming together and then finalized.

Office Depot has come to WAHI with a new, improved program. See page 17 for information on their in-store program and page 18 for a program overview and the contact person to establish an online account.

From one of our Central Chapter members - "I needed 2,000 copies made – they quoted me \$160.00. AFTER I presented my WAHI card, the cost dropped to \$50.00! What an AWESOME savings!"

From one of our Madison Chapter members - "I recently had printing done at my local Office Depot/Max. Cost before WAHI discount = \$137.00.

AFTER the WAHI discount was applied = \$36.00!!! WOW!

SURVEILLANCE CAMERAS

A realtor contacted me regarding a WAHI inspector who turned off 2 video cameras in a home he was inspecting. The agent was calling for clarification as she was not certain what the rules are concerning recording devices. At the time of the inspection, the inspector explained he disengaged the 2 cameras in order to be compliant with the State Statutes - he explained that if his actions and any commentary were recorded and viewed by a party of than his client he would be in violation of State Statute 440.975

- (7) A home inspector may not do any of the following:
- (b) Deliver a home inspection report to any person other than the client without the client's consent.

In the inspector's mind, by being filmed, he was "delivering" contents of his report to someone other than his client. I reached out to the Department of Safety and Professional Services (DSPS) to see how they would view this situation should someone file a complaint.

The Department would not view it as the inspector did. They said that video surveillance does not fall under sharing contents of the inspection and/or an inspection report. State Statute 440.975 (3) reads as follows:

After completing a home inspection, a home inspector shall submit a <u>WRITTEN</u> report to a client that does all of the following: etc. etc. (See 440.975 (3) (a-d) for remaining details)

In January 2020, Senate Bill 247 passed and a portion reads as follows:

995.60 (2) USE OF SURVEILLANCE DEVICES. Except as provided under sub. (3), an owner of real estate may use a surveillance device in or on the real estate to observe or record an individual who is present in or on the real estate for a private showing, open house, or other viewing of the real estate in connection with the owner's attempt to sell the real estate.

At the WAHI Spring 2019 Training Seminar, a speaker touched on surveillance cameras. He suggested attendees seek legal advice regarding privacy/disclosure rules in our state and/or add a disclaimer to their report. Something along the lines of:

We will make every reasonable effort to keep the results of the inspection confidential and will provide a report to you only (unless otherwise directed by you in writing). However, we have no control over home security surveillance systems that may be present and activated during the inspection, and it is possible that other parties might observe the inspection without our knowledge.

Please contact me with any questions or concerns – <u>julie@wahigroup.com</u> or 414.299.9766

WAHI WELCOME COMMITTEE

Our Welcome Committee is intended to do just that....welcome our new members into WAHI. As a new member, expect a call from a member from your chapter. If you are a "newer" member – maybe you joined a while ago but haven't yet attended a meeting - feel free to reach out to a committee member from your chapter and make arrangements to meet at the next or an upcoming meeting.

We want our new members to feel "welcome", feel a connection with the group... and the members listed below are the right people to do that!

CENTRAL

Mike Carson - 715.212.4051 or carsonhomeinspector@gmail.com

CHIPPEWA VALLEY

Jon Hempel - 715.210.3217 or jhempel@newageinspection.com Marc Steig - 715.797.1475 or inspectormarc3@gmail.com

FOX VALLEY

Dave Brading - 920.889.2120 or dave.brading@yahoo.com Bob Turicik - 920.946.0433 or homereview@wi.rr.com

MADISON

Sean Martinsen - 608.206.1108 or sktailhook@yahoo.com Rich Reinart - 608.535.9206 or thehomeinspectorllcwi@gmail.com

MILWAUKEE

Brian Derewicz - 262.343.1614 or briandthehomeinspector@gmail.com
Ryan Eigenfeld - 414.795.9018 or flarsbar@gmail.com
Nick Hammetter - 414.412.2637 or humblehomeinspector@gmail.com
Andy Helgeson - 414.315.0266 or helge4674@outlook.com
Mike von Gunten - 262.945.2446 or mvgbvg@wi.rr.com

Thank you all for stepping up to serve on one of the **most important** committees within the WAHI organization!



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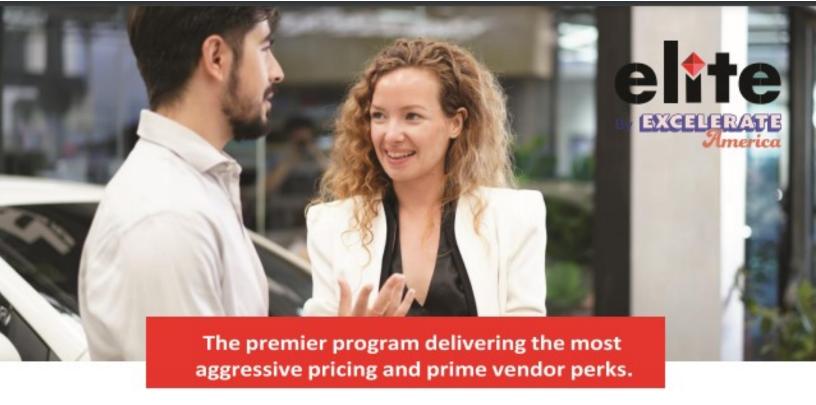
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